

Winchester City Council

Equality Impact Assessment Template (EIA)

Section 1 - Data Checklist

When undertaking an EIA for your policy or project, it is important that you take into consideration everything which is associated with the policy or project that is being assessed.

The checklist below is to help you sense check your policy or project before you move to Section 2.

		Yes/No	Please provide details
1	Have there been any complaints data related to the policy or project you are looking to implement?	No	N/A
2	Have all officers who will be responsible for implementing the policy or project been consulted, and given the opportunity to raise concerns about the way the policy or function has or will be implemented?	Yes	Internal consultees included Finance, Legal, Procurement and Planning teams. External consultees are Developers and Planning Agents, who will be engaged with following approval.
3	Have previous consultations highlighted any concerns about the policy or project from an equality impact perspective?	No	N/A
4	Do you have any concerns regarding the implementation of this policy or project? <i>(i.e. Have you completed a self-assessment and action plan for the implementation of your policy or project?)</i>	No	The Solent Recreation Mitigation Scheme has been running effectively for years. The revised strategy has been approved by Partnership for South Hampshire (PfSH) and other LPA members are seeking internal approval. GIS mapping and relevant website pages will be updated following approval.
5	Does any accessible data regarding the area which your work will address identify any areas of concern or potential problems which may impact on your policy or project?	No	N/A
6	Do you have any past experience delivering similar policies or projects	Yes	PfSH, other LPAs and Bird Aware have extensive previous

		Yes/No	Please provide details
	which may inform the implementation of your scheme from an equality impact point of view?		experience delivery the current strategy which has won several prestigious awards.
7	Are there any other issues that you think will be relevant?	No	N/A

Section 2 - Your EIA form

Directorate: Place	Your Service Area: Economy & Community	Team: Community & Wellbeing	Officer responsible for this assessment: Zoe Goldsmith	Date of assessment: 31 October 2024
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	Question	Please provide details
1	What is the name of the policy or project that is being assessed?	Revised Bird Aware Strategy
2	Is this a new or existing policy?	Updated existing policy
3	Briefly describe the aim and purpose of this work.	<p>The Bird Aware Strategy (previously known as the Solent Recreation Mitigation Partnership Strategy) provides a mechanism which enables housing developers to address the issue of mitigation on the Solent coastline arising from new housing developments within 5.6km of the Solent Special Protection Areas (SPAs).</p> <p>This paper outlines the steps undertaken to review the work and finances of Bird Aware Solent and seeks approval from Cabinet Member for Place and Local Plan for the revised Bird Aware Strategy and financial model. The key revisions to the Strategy include extending the duration from 2034 to 2050, providing mitigation for around 5,700 dwellings per annum where previously it had been closer to 2,500 per annum, and the inclusion of summer/breeding birds.</p>
4	What are the associated objectives of this work?	<ul style="list-style-type: none"> The duration of the strategy has been extended from 2034 to 2050, with the in-perpetuity period now running until 2130 (was previously 2114). This is in response to requests from the PFSH Planning Officers Group and allows the strategy to support emerging local plans, including Winchester's Reg 19 Local Plan, which have dates beyond 2034. The strategy has been extended to provide a proportional response to meet the needs of breeding birds. This means that the Council is able to meet its obligations under the Habitats Regulations.
5	Who is intended to benefit from this work and in what way?	<ul style="list-style-type: none"> Provides mitigation scheme for developers. Enabling development and delivery of the Local Plan.

		<ul style="list-style-type: none"> Ensures protection of internationally designated sites and associated species in accordance with the Habitat Regulations.
6	What are the outcomes sought from this work?	<ul style="list-style-type: none"> Revise the existing strategy to ensure the continued mitigation of impacts from additional recreational visits to the coast.
7	What factors/forces could contribute or detract from the outcomes?	<ul style="list-style-type: none"> Governance provided by the Partnership for South Hampshire (PfSH). Commitment to regular reporting and reviews.
8	Who are the key individuals and organisations responsible for the implementation of this work?	<ul style="list-style-type: none"> Collaborative partnership between local authorities within and adjoining PfSH, as well as national and local nature conservation bodies.
9	Who implements the policy or project and who or what is responsible for it?	<ul style="list-style-type: none"> The Bird Aware Partnership

		Please select your answer in bold . Please provide detail here.		
10a	Could the policy or project have the potential to affect individuals or communities on the basis of race differently in a negative way?	Y	N	The strategy will be available for use by all qualifying developments, individuals and communities (within the mapped area).
10b	What existing evidence (either presumed or otherwise) do you have for this?	<ul style="list-style-type: none"> Existing strategy used by various individuals and communities. 		
11a	Could the policy or project have the potential to affect individuals or communities on the basis of sex differently in a negative way?	Y	N	The strategy will be available for use by all qualifying developments, individuals and communities (within the mapped area).
11b	What existing evidence (either presumed or otherwise) do you have for this?	<ul style="list-style-type: none"> Existing strategy used by various individuals and communities. 		
12a	<p>Could the policy or project have the potential to affect individuals or communities on the basis of disability differently in a negative way?</p> <p><i>you may wish to consider:</i></p> <ul style="list-style-type: none"> <i>Physical access</i> <i>Format of information</i> <i>Time of interview or consultation event</i> <i>Personal assistance</i> <i>Interpreter</i> <i>Induction loop system</i> 	Y	N	The strategy will be available for use by all qualifying developments, individuals and communities (within the mapped area).

	<ul style="list-style-type: none"> • <i>Independent living equipment</i> • <i>Content of interview)</i> 			
12b	What existing evidence (either presumed or otherwise) do you have for this?	<ul style="list-style-type: none"> • Existing strategy used by various individuals and communities. 		
13a	Could the policy or project have the potential to affect individuals or communities on the basis of sexual orientation differently in a negative way?	Y	N	The strategy will be available for use by all qualifying developments, individuals and communities (within the mapped area).
13b	What existing evidence (either presumed or otherwise) do you have for this?	<ul style="list-style-type: none"> • Existing strategy used by various individuals and communities. 		
14a	Could the policy or project have the potential to affect individuals on the basis of age differently in a negative way?	Y	N	The strategy will be available for use by all qualifying developments, individuals and communities (within the mapped area).
14b	What existing evidence (either presumed or otherwise) do you have for this?	<ul style="list-style-type: none"> • Existing strategy used by various individuals and communities. 		
15a	Could the policy or project have the potential to affect individuals or communities on the basis of religious belief differently in a negative way?	Y	N	The strategy will be available for use by all qualifying developments, individuals and communities (within the mapped area).
15b	What existing evidence (either presumed or otherwise) do you have for this?	<ul style="list-style-type: none"> • Existing strategy used by various individuals and communities. 		
16a	Could this policy or project have the potential to affect individuals on the basis of gender reassignment differently in a negative way?	Y	N	The strategy will be available for use by all qualifying developments, individuals and communities (within the mapped area).
16b	What existing evidence (either presumed or otherwise) do you have for this?	<ul style="list-style-type: none"> • Existing strategy used by various individuals and communities. 		
17a	Could this policy or project have the potential to affect individuals on the basis of marriage and civil partnership differently in a negative way?	Y	N	The strategy will be available for use by all qualifying developments, individuals and communities (within the mapped area).
17b	What existing evidence (either presumed or otherwise) do you have for this?	<ul style="list-style-type: none"> • Existing strategy used by various individuals and communities. 		
18a	Could this policy or project have the potential to affect individuals on the basis of pregnancy and maternity differently in a negative way?	Y	N	The strategy will be available for use by all qualifying developments, individuals and communities (within the mapped area).
18b	What existing evidence (either presumed or otherwise) do you have for this?	<ul style="list-style-type: none"> • Existing strategy used by various individuals and communities. 		

19	Could any negative impacts that you identified in questions 10a to 15b create the potential for the policy to discriminate against certain groups on the basis of protected characteristics?	Y	N	The strategy will be available for use by all qualifying developments, individuals and communities (within the mapped area).
20	Can this negative impact be justified on the grounds of promoting equality of opportunity for certain groups on the basis of protected characteristics? Please provide your answer opposite against the relevant protected characteristic.	Y	N	Race: Sex: Disability: Sexual orientation: Age: Gender reassignment: Pregnancy and maternity: Marriage and civil partnership: Religious belief:
21	How will you mitigate any potential discrimination that may be brought about by your policy or project that you have identified above?	N/A		
22	Do any negative impacts that you have identified above impact on your service plan?	Y	N	The strategy will be available for use by all qualifying developments, individuals and communities (within the mapped area).

Signed by completing officer	Zoe Goldsmith
Signed by Service Lead or Corporate Head of Service	Richard Smith